In accordance with A.R.S. § 38-492 and State Personnel Rules, the State of Arizona will provide preference to qualified veterans and disabled veterans seeking employment with the State.

Veterans' preference is available to external candidates who are not currently state employees.

Current state employees are not eligible for veterans' preference.

If you are requesting veterans' preference, please submit your documentation to the fax number or mailing address provided below. Do not attach the documentation to your online account on azstatejobs.gov.

Documentation needed:

- DD214 or certification from the Veteran's Administration Office
- Form FL-802 or an equivalent letter from a service retirement board if you are a disabled veteran

Submit your documentation only one time (you do not need to re-submit each time you apply for a position.

You may submit it by fax to (602) 542-4745;

Or by mail to:

Arizona Department of Administration Human Resources Division

Attn: Staffing

100 N. 15th Avenue, Suite 401

Phoenix, AZ 85007

If you have questions you may call (602) 542-5482.